

## MEMORANDUM OF AGREEMENT

This AGREEMENT by and between Hofstra University (“HOFSTRA” or “UNIVERSITY”) and the Hofstra Chapter of the American Association of University Professors (“AAUP”) is entered into this 27 day of August, 2024.

**WHEREAS**, the AAUP and the University are parties to a Collective Bargaining Agreement (“CBA”) dated September 1, 2021 through August 31, 2026; and

**WHEREAS**, Article 6.30 of the CBA provides for the parties to make their best efforts to negotiate amendments to Article 6.29 Clinical Faculty by August 31, 2024, with the understanding that no such amendments shall be made without the mutual written agreement of the parties; and

**WHEREAS**, the parties have met on several occasions and made their best efforts to negotiate amendments to Article 6.29; and

**NOW, THEREFORE**, the parties agree as follows:

1. The first paragraph of Article 6.29 of the CBA will be modified as set forth below. All other provisions of Article 6.29 remain the same.

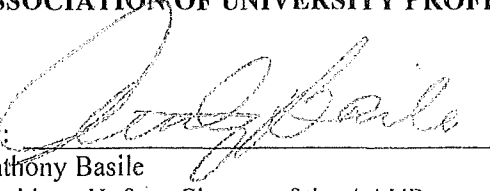
6.29 Clinical Faculty. The University shall be permitted to appoint up to 20 clinical faculty members in the Physician Assistant Studies, Nursing, Allied Health and Kinesiology, Biology, Chemistry, and Computer Science programs combined. Unless otherwise specified herein, the terms and conditions of employment for the clinical faculty will be governed by this Agreement. Each appointment letter shall specify the faculty member’s full-time faculty status and rank and identify their teaching load and any other duties along with the corresponding release time for said duties. As with all other faculty, pension contributions and wage increases will be calculated on clinical faculty members’ total base salary.

IN WITNESS WHEREOF, the parties, in person, or by their duly authorized agents,  
have here and under executed this Agreement.

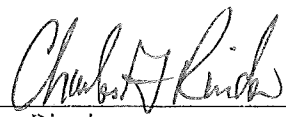
Dated: August 16, 2024

Dated: August 27, 2024

**HOFSTRA CHAPTER OF THE AMERICAN  
ASSOCIATION OF UNIVERSITY PROFESSORS**

By:   
Anthony Basile  
President, Hofstra Chapter of the AAUP

**HOFSTRA UNIVERSITY**

By:   
Charles Riordan,  
Provost