**Paid Leave under Federal Law**

The federal Emergency Paid Sick Leave Act (EPSLA) does not apply to Hofstra employees because Hofstra has more than 500 employees

**N.Y. Emergency Paid Sick Leave Law**

Under state law faculty are entitled to 14 days of paid sick leave IF they are subject to a mandatory or precautionary order of quarantine or isolation issued by the department of health. The leave is paid based on the regular rate of pay due over the 14 calendar days that the faculty member is subject to the quarantine/isolation order.

Adjuncts are also covered by this law.

The instructions for obtaining an order of quarantine or isolation can be found at:

<http://docs.paidfamilyleave.ny.gov/content/main/forms/PFLDocs/obtain-order-of-quarantine.pdf>

The paid leave provided under this law is *in addition* to any other paid sick leave to which the faculty member is entitled.

*If the faculty member is not showing Covid-19 symptoms and is physically able to work remotely s/he is not entitled to this paid leave.*

**Unemployment Insurance (UI)**

The Pandemic Unemployment Assistance Law created additional circumstances in which employees can obtain unemployment insurance even though they would not normally be eligible for unemployment insurance. These additional benefits may be particularly beneficial to adjuncts who do not have paid sick leave entitlements, if they are not able to work remotely. The PUI benefits apply if an employee is:

* diagnosed with Covid-19 or has Covid-19 symptoms
* providing care for a family or household member diagnosed with Covid-19
* the primary caregiver for a child whose school or care facility is closed due to Covid-19