Hofstra's 2012 Total Health Care Costs Per Employee (Monthly)

Sand County on the County of the County	Family	Individual
EPO Plan	1,620.00	683.00
POS Plan	2,429.00	1,047.00
Individual Dental	¥antana kanana kana	61.00
HIP HMO	1,807.00	738.00
HIP POS	2,457.00	1,003.00
Oxford	2,256.00	845.00

The next chart shows the required contribution amounts.					
Employee Semi- Monthly		Contribution	Individual	Contributio n Percent	
Contributions	Family	Percent	Individual	Percent	
Faculty Hired Before					
9/1/06	452.00	200/	61.47	18%	
EPO Plan	162.00	20%	104.70	20%	
POS Plan	273.26	22.5%	6.06	2078	
Individual Dental	205.00	250/	92.25	25%	
HIP HMO	225.88	25%	125.38	25%	
HIP POS	307.13	25%	105.63	25%	
Oxford	282.00	25%	105.05	25/0	
Faculty Hired After					
9/1/06		1		100/	
EPO Plan	162.00	20%	61.47	18%	
POS Plan	303.63	25%	130.88	25%	
Individual Dental			6.06	250/	
HIP HMO	225.88	25%	92.25	25%	
HIP POS	307.13	25%	125.38	25%	
Oxford	282.00	25%	105.63	25%	
Adjunct Faculty w/16				,	
Semesters (monthly)	1				
EPO Plan	1,215.00	Inc. 25% credit	443.95	Inc. 35% credit	
POS Plan	2,024.00	Inc. 25% of EPO	807.95	Inc. 35% of EPO	
		credit		credit	
Individual Dental		Birth Control of the	61.00		
HIP HMO	1,402.00	Inc. 25% of EPO	498.95	Inc. 35% of EPO	
		credit		credit	
HIP POS	2,052.00	Inc. 25% of EPO	763.95	Inc. 35% of EPO	
		credit		credit	
Oxford	1,851.00	Inc. 25% of EPO	605.95	Inc. 35% of EPO	
		credit		credit	
Adjunct Faculty w/40					
Semesters (monthly)					
EPO Plan	1,134.00	Inc. 30% credit	409.80	Inc. 40% credit	
POS Plan	1,943.00	Inc. 30% of EPO	773.80	Inc. 40% of EPO	
		credit		credit	
Individual Dental	Angle-design 2/49	daluktika katika kan	61.00	Walker Street Street	
HIP HMO	1,321.00	Inc. 30% of EPO	464.80	Inc. 40% of EPO	
		credit		credit	
HIP POS	1,971.00	Inc. 30% of EPO	729.80	Inc. 40% of EPO	
		credit		credit	
Oxford	1,770.00	Inc. 30% of EPO	571.80	Inc. 40% of EPO	
		credit		credit	

Contributions	Family	Individual	
Retirees (Post-65)			
More than 10 years as of 9/1/06	25% of full family rate	25% of full individual rate	
More than 5 years but less than 10 as of 9/1/06	50% of (full family rate - full individual rate) + (25% of full	20% of fall marviadar rate	
ess than 5 years as of 9/1/06	individual rate) (full family rate-full individual rate)+(25% of full individual	25% of full individual rate	
	rate)	25% of full individual rate	